

ENVIRONMENTAL POLICY

UPU Industries, Inc. is a manufacturing company specializing in the provision of netwrap and pallet wrap to the agricultural industry. UPU Industries recognizes that environmental impacts are created as a result of these activities, and that it has a responsibility to its stakeholders to manage these appropriately. UPU Industries manages these impacts through an Environmental Management System implemented in line with ISO 14001.

UPU Industries, Inc. is committed to:

- Protection of the environment
- Prevention of pollution & reduction of waste
- Improvements in the efficiency of energy and raw material use
- Seeking best practice in nuisance prevention
- Encouraging our stakeholders to reduce the environmental impacts of their own activities where practicable
- Change is an inevitable factor for all organisations with many internal and external influences and for this purpose we will fully utilise the Management of change process in line with our ISO Standards.
- Undertaking research and development into product improvements to minimise product-related environmental impacts
- Measuring our environmental performance
- Determining our compliance obligations and ensuring operations are completed in accordance with them
- Continually improve the environmental management system to enhance environmental performance

President, Vice-Presidents, Plant Manager and supervisory staff have responsibilities for the implementation of the policy and must ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work.

This policy provides the framework for setting and reviewing environmental objectives and targets designed to deliver continual improvement in environmental performance. It is a publicly available document and is communicated to all employees.



Philip Orr
President

Date: 08-31-21

